

JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY, WAKNAGHAT

TEST -2 EXAMINATION- 2016

B.Tech VIISemester

COURSE CODE:14B1WHS832

MAX. MARKS: 25

COURSE NAME: International Human Resource Management

COURSE CREDITS: 03

MAX. TIME: 1Hr 30 Min

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*Note: All questions are compulsory. Carrying of mobile phone during examinations will be treated as case of unfair means. All questions carry equal marks.*

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Q1. Discuss the proposition that most expatriate selection decisions are made informally, as suggested by the 'coffee-machine' solution.

Q2. What are some of the challenges faced in training expatriate managers?

Q3. Discuss the advantages and disadvantages of involving the spouse and families of expatriates in the selection process.

Q4. What should be the main objectives for a multinational firm with regard to its compensation policies?

Q5. What are typical HRM problems in off shoring organizations? How can companies, for example in India and in China, design their human resource management systems to avoid these problems?