JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY, WAKNAGHAT

TEST -1 EXAMINATION- 2026

BBA-V Semester

COURSE CODE (CREDITS): 25BBWHS534 (4) MAX. MARKS: 15

COURSE NAME: Management of IR and Labour Law

COURSE INSTRUCTOR: TNS MAX. TIME: 1 Hour

Note: *All questions are compulsory.*

Q.No	Question	CO	Marks
Q1	Explain the nature and need of labour laws in India. In your answer, highlight how they protect workers from exploitation and promote social justice.	CO[1]	4
Q2	Define Industrial Relations (IR). Briefly explain any two approaches to IR and describe the roles of workers, management, and government in maintaining effective IR in India	CO[2]	1+5
Q3	A large automobile company in India is facing frequent strikes due to disputes over wages and working conditions. Workers demand better safety measures and fair pay, while management argues that global competition requires cost-cutting. The government is concerned about industrial peace and economic stability. **Question:** Analyze this situation using the principles of social justice and collective bargaining. Identify the roles of the three parties (workers, management, government) and suggest at least two measures that could resolve the dispute while balancing economic growth and worker welfare	CO[2]	5

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