JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY, WAKNAGHAT

TEST -1 EXAMINATION- 2026

BBA-V Semester

COURSE CODE (CREDITS):25BBWHS533 (4) MAX. MARKS: 15

COURSE NAME: Leadership and Team Management

COURSE INSTRUCTOR: TNS MAX. TIME: 1 Hour

Note: *(a) All questions are compulsory.*

Q.No	Question	CO	Marks
Q1	Leadership is a dynamic social influence process rather than a static position." Discuss this statement with reference to the **key elements of leadership**	CO[1]	5
Q2	A mid-sized technology startup is facing challenges in adapting to rapid market changes. The CEO has been following a **transactional leadership style**, focusing on rewards and penalties for performance. However, employee morale is low, innovation is stagnant, and turnover is increasing. **Question:** As a consultant, recommend how the CEO could adopt a **transformational leadership approach** to address these challenges. In your answer, discuss at least **two transformational leadership dimensions** (e.g., inspirational motivation, intellectual stimulation, individualized consideration) and explain how they would improve organizational outcomes.	CO[2]	5
Q3	Differentiate between **leadership and management**. In your answer, highlight at least three dimensions	CO[1]	5

69