

JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY, WAKNAGHAT

TEST -2 EXAMINATION- 2025

B.Tech-VI Semester (CSE/IT/ECE/CE/BT/BI)

COURSE CODE (CREDITS): 18B1WHS641 (3)

MAX. MARKS: 25

COURSE NAME: Human Rights for Technocrats

COURSE INSTRUCTORS: Neena Jindal

MAX. TIME: 1 Hour 30 Min

Note: (a) All questions are compulsory.

Q.No	Question	CO	Marks
Q1	Explain the composition, powers and functions of National Human rights Commission.	3	5
Q2	Illustrate with suitable examples that how social media platforms be legally responsible for human rights violations (e.g., hate speech, cyber bullying)?	5	5
	<p>Case Study : Maria, originally named Tony, began working for a packaging company in 2003. After starting her transition to live as a woman in 2008, she faced harassment and discrimination at work, culminating in her dismissal. Maria alleged that her treatment violated the Human Rights Code, particularly regarding gender identity and expression.</p> <p>Key Issues: - Harassment: Maria was subjected to a hostile work environment due to her gender transition. - Discrimination: Her dismissal was perceived as a direct result of her gender identity, raising questions about the company's compliance with human rights laws.</p> <p>Questions:</p>		
Q3	<p>Did Maria face discrimination? If so, what type?</p> <p>- Consider whether the actions taken against Maria were based on her gender identity and if they align with definitions of discrimination under human rights legislation.</p>	4	5
Q4	<p>What factors would be considered to determine if the treatment violated the Human Rights Code?</p> <p>- Discuss aspects such as the nature of the harassment, company policies on discrimination, and any relevant legal precedents.</p>	4	5
Q5	<p>What role do bystanders (e.g., coworkers) play in addressing discrimination in the workplace?</p> <p>- Analyze how peer support and intervention can impact outcomes for individuals facing discrimination.</p>	5	5