

Dr Tanu Sharma

JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY, WAKNAGHAT, SOLAN

Mid Term Examination-Summer Semester, June 2018

B. Tech (All Branches) Semester VIII

Course Name: Human Resource Management

Max Marks :50

Course Code: 10B1WPD735

Max Hours: 2Hrs

Course Credit :03

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All Questions are Compulsory. Attempt all questions in a sequence

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Q1. A. Summarize the purpose and process of employee orientation.

B. How would you assess current employee's training needs?(5+5)

Q2. Define Job Analysis. What information can be collected through job analysis? How this information can be further utilized.(2+4+4)

Q3. Discuss the recruitment and selection process in detail.(10)

Q4. What are the different resources of recruiting employees from the external sources? Mention the various advantages and disadvantages of inside resource pool and outside resource pool. (10)

Q5. Explain what human resource management is and how it relates to the management process. (5)

Q6. What are the ways in which an interview can be conducted?(5)